

# 2012 Eastern Washington-Idaho Synod Mission Spending Plan

## Synod Operations \$35,392

Postage/Shipping  
 Printing  
 Supplies  
 Insurance  
 Occupancy/Utilities  
 Telephone  
 Resource Materials  
 Equipment

## Travel \$42,000

Volunteers to attend committee meetings  
 Synod Council Travel  
 Staff Travel

## Seminary/Univ. Support \$19,500

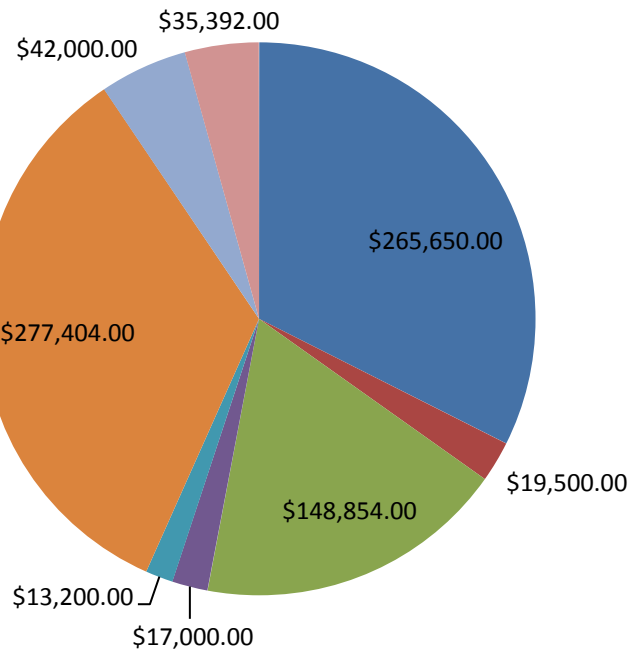
Pacific Lutheran University  
 Pacific Lutheran Theo. Seminary  
 Luther Seminary

## Staffing

Staff Salaries/Pension/Medical  
 Housing  
 Social Security/L & I  
 Continuing Education  
 Call Process  
 Preparing for new rostered  
 Synod Assembly Planning  
 Cong. visits/worship leadership  
 Pastoral Care  
 Mission Planning  
 Roster management  
 Leadership Development

## Program Operations \$13,200

Congregational Life  
 Outreach/Multicultural  
 Youth  
 Global Mission  
 Candidacy/ Mobility  
 Ecumenical Minsitries  
 New Ministry Seed  
 Candidacy Process



- Churchwide Mission Support
- Seminary /University Support
- Shared Mission
- Synod Supported Groups
- Program Operations
- Staffing
- Travel
- Synod Operations

## Synod Supported Groups \$17,000

Lutheran Community Services  
 Camp Lutherhaven  
 Luther Heights Camp  
 Lutheran Staff Association  
 Rural Ministry Resources

## Shared Mission \$148,854

Campus Ministry (3 sites)  
 Region 1 Support  
 Vocation/Education  
 Consultation to Clergy