

Profile of a Bishop Election

Timeline for Bishop Election

Actions	Apr 16	Sept 16	Oct 16	Nov 16	Dec 16	Jan 17	Feb 17	Mar 17	Apr 17	May 17
Bishop Wells announces he will not be a candidate for re-election	■									
Synod Council Meets to:		■								
▪ Appoint Bishop Election Committee		■								
▪ Proposes and Approves Overview Documents for Bishop Election		■								
▪ Review Synod’s Mission and Ministry – Summaries for Clusters		■								
▪ Propose Survey Questions for Cluster Gatherings		■								
▪ Notify Congregations/Rostered Leaders of Nomination Process & Timeline		■								
Clusters gather for information and conversations on the election of Synod Bishop		■	■							
First meeting of the Spokane area Synod Assembly Planning Committee		■								
Bishop Convocation, Walla Walla – To Elect a Bishop			■							
Communicate Cluster Gathering Findings to Congregations			■							
Cluster Gatherings to nominate candidates for Bishop				■	■	■				
Cluster Deans and SC Representatives Report Nominees to Election Committee				■	■	■				
Candidates are asked to accept or decline the nomination				■	■	■				
Congregations elect voting members for the Assembly					■	■				
Official notice of the Assembly is sent to congregations							■			
Assembly registration information is emailed and posted on Synod website							■			
Bishop nominee biographical information due to Bishop Election Committee								■		
Nominees submit Roster Leader Profile to Synod Office								■		
Nominees develop videos according to Bishop Election Committee’s guidelines								■	■	
Nominee materials uploaded to Synod website								■	■	
Deadline for resolutions and nominations for 2 nd Assembly mailing								■	■	
Registration deadline for Assembly								■	■	
2 nd mailing of Assembly materials to Voting Members									■	
Clusters meet to prepare Voting Members for the Assembly									■	■
Executive Committee and Synod Council Meetings										■
Synod Assembly – Worship, Prayer, Hearings, Elections, Workshops and Networking										■
Letter of call to the new bishop is prepared by the Office of the Secretary										TBD
Office of the Presiding Bishop, bishop-elected and SC plan for installation										TBD

What does the Synod Constitution Say on Electing a Bishop?

- S9.04.** The bishop shall be elected by the Synod Assembly from among those nominated in the following manner:
- a. Each cluster may submit up to three names of those whom they wish to nominate for the office of bishop and shall submit written vitae for each nominee, said vitae to adhere to a format established by the elections committee; names of said nominees and their vitae shall then be published in the voting members' pre-assembly packet.
 - b. Three-fourths of the votes cast shall be necessary for election on the first ballot.
 - c. The second ballot shall be limited to the seven persons (plus ties) who received the greatest number of votes on the first ballot, and two-thirds of the votes cast shall be necessary for election.
 - d. The third ballot shall be limited to the three persons (plus ties) who received the greatest number of votes on the second ballot, and 60 percent of the votes cast shall be necessary for election.
 - e. Prior to the casting of the third ballot, the three or more persons to appear on the ballot, if they are present, shall be invited to address the Assembly.
 - f. On subsequent ballots a majority of the votes cast shall be necessary for election. These ballots shall be limited to the two persons (plus ties) who receive the greatest number of votes on the previous ballot.

Qualifications and Duties of the Bishop as Outline in the Synod Constitution

S8.11. The bishop shall be elected by the Synod Assembly. The bishop shall be a pastor who is an ordained minister of the Evangelical Lutheran Church in America.

- †S8.12.** As this synod's pastor, the bishop shall be an ordained minister of Word and Sacrament who shall:
- a. Preach, teach, and administer the sacraments in accord with the Confession of Faith of this church.
 - b. Have primary responsibility for the ministry of Word and Sacrament in this synod and its congregations, providing pastoral care and leadership for this synod, its congregations, its ordained ministers, and its other rostered leaders.
 - c. Exercise solely this church's power to ordain (or provide for the ordination by another synodical bishop of) approved candidates who have received and accepted a properly issued, duly attested letter of call for the office of ordained ministry (and as provided in the bylaws of the Evangelical Lutheran Church in America).
 - d. Commission (or provide for the commissioning of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as associates in ministry; consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as deaconesses; and consecrate (or provide for the consecration of) approved candidates who have received and accepted a properly issued, duly attested letter of call for service as diaconal ministers of this church.
 - e. Attest letters of call for persons called to serve congregations in the synod, letters of call for persons called by the Synod Council, and letters of call for persons on the rosters of this synod called by the Church Council.
 - f. Install (or provide for the installation of):
 - 1) The pastors of all congregations of this synod;
 - 2) Ordained ministers called to extra parish service within this synod; and
 - 3) Persons serving in the other rostered ministries within this synod.
 - g. Exercise leadership in the mission of this church and in so doing:
 - 1) Interpret and advocate the mission and theology of the whole church;
 - 2) Lead in fostering support for and commitment to the mission of this church within this synod;
 - 3) Coordinate the use of the resources available to this synod as it seeks to promote the health of this church's life and witness in the areas served by this synod;
 - 4) Submit a report to each regular meeting of the Synod Assembly concerning the synod's life and work; and
 - 5) Advise and counsel this synod's related institutions and organizations.

- h. Practice leadership in strengthening the unity of the Church and in so doing:
 - 1) Exercise oversight of the preaching, teaching, and administration of the sacraments within this synod in accord with the Confession of Faith of this church;
 - 2) Be responsible for administering the constitutionally established processes for the resolution of controversies and for the discipline of ordained ministers, other rostered leaders, and congregations of this synod.
 - 3) Be the chief ecumenical officer of this synod.
 - 4) Consult regularly with other synodical bishops and the Conference of Bishops;
 - 5) Foster awareness of other churches throughout the Lutheran world communion and, where appropriate, engage in contact with leaders of those churches;
 - 6) Cultivate communion in faith and mission with appropriate Christian judicatory leaders functioning within the territory of this synod; and
 - 7) Be an ex officio member of the Churchwide Assembly.
- i. Oversee and administer the work of this synod and in so doing:
 - 1) Serve as the president of the synod corporation and be the chief executive and administrative officer of this synod, who is authorized and empowered, in the name of this synod, to sign deeds or other instruments and to affix the seal of this synod;
 - 2) Preside at all meetings of the Synod Assembly and provide for the preparation of the agenda for the Synod Assembly, Synod Council, and the council's Executive Committee;
 - 3) Ensure that the constitution and bylaws of the synod and of the churchwide organization are duly observed within this synod, and that the actions of the synod in conformity therewith are carried into effect;
 - 4) Exercise supervision over the work of the other officers;
 - 5) Coordinate the work of all synodical staff members;
 - 6) Appoint all committees for which provision is not otherwise made;
 - 7) Be a member of all committees and any other organizational units of the synod, except as otherwise provided in this constitution;
 - 8) Provide for preparation and maintenance of synodical rosters containing:
 - a) the names and addresses of all ordained ministers of this synod and a record of the calls under which they are serving or the date on which they become retired or disabled; and
 - b) the names and addresses of all other rostered persons of this synod and a record of the positions to which they have been called or the date on which they become retired or disabled;
 - 9) Annually bring to the attention of the Synod Council the names of all rostered persons on leave from call or engaged in approved graduate study in conformity with the constitution, bylaws, and continuing resolutions of this church and pursuant to prior action of this synod through the Synod Council;
 - 10) Provide for prompt reporting to the secretary of this church of:
 - a) additions to and subtractions from the rosters of this synod and the register of congregations;
 - b) the issuance of certificates of transfer for rostered persons in good standing who have received and accepted a properly issued, duly attested, regular letter of call under the jurisdiction of another synod; and
 - c) the entrance of the names of such persons for whom proper certificates of transfer have been received;
 - 11) Provide for preparation and maintenance of a register of the congregations of this synod and the names of the laypersons who have been elected to represent them; and
 - 12) Appoint a statistician of the synod, who shall secure the parochial reports of the congregations and make the reports available to the secretary of this church for collation, analysis, and distribution of the statistical summaries to this synod and the other synods of this church.

Statement of Purpose for Synods from Constitution

Chapter 6. STATEMENT OF PURPOSE

†S6.01. The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God's creative, redeeming, and sanctifying activity in the world.

†S6.02. To participate in God's mission, this synod as a part of the Church shall:

- a. Proclaim God's saving Gospel of justification by grace for Christ's sake through faith alone, according to the apostolic witness in the Holy Scripture, preserving and transmitting the Gospel faithfully to future generations.
- b. Carry out Christ's Great Commission by reaching out to all people to bring them to faith in Christ and by doing all ministry with a global awareness consistent with the understanding of God as Creator, Redeemer, and Sanctifier of all.
- c. Serve in response to God's love to meet human needs, caring for the sick and the aged, advocating dignity and justice for all people, working for peace and reconciliation among the nations, and standing with the poor and powerless, and committing itself to their needs.
- d. Worship God in proclamation of the Word and administration of the sacraments and through lives of prayer, praise, thanksgiving, witness, and service.
- e. Nurture its members in the Word of God so as to grow in faith and hope and love, to see daily life as the primary setting for the exercise of their Christian calling, and to use the gifts of the Spirit for their life together and for their calling in the world.
- f. Manifest the unity given to the people of God by living together in the love of Christ and by joining with other Christians in prayer and action to express and preserve the unity which the Spirit gives.

†S6.03. Each synod, in partnership with the churchwide organization, shall bear primary responsibility for the oversight of the life and mission of this church in its territory. In fulfillment of this role and consistent with policies and procedures of this church, the synod shall:

- a. Provide for pastoral care of congregations and rostered leaders in the synod;
- b. Plan for, facilitate, and nurture the mission of this church through congregations;
- c. Strengthen interdependent relationships among congregations, synods, and the churchwide organization, and foster relationships with agencies and institutions affiliated with or related to this 20 church as well as ecumenical partners.
- d. Interpret the work of this church to congregations and to the public on the territory of the synod.

†S6.03.01. In providing for pastoral care of congregations and rostered leaders in the synod, the responsibilities of the synod include the following:

- a. providing for pastoral care of congregations, ordained ministers, associates in ministry, deaconesses, and diaconal ministers in the synod, including:
 - 1) approving candidates for the ordained ministry in cooperation with the appropriate seminaries of this church, which may be done through multi-synodical committees;
 - 2) authorizing ordinations and ordaining on behalf of this church;
 - 3) approving associates in ministry, deaconesses, and diaconal ministers, which may be done through multi-synodical committees;
 - 4) authorizing the commissioning of associates in ministry, the consecration of deaconesses, and the consecration of diaconal ministers of this church; and
 - 5) consulting in the calling process for ordained ministers, associates in ministry, deaconesses, and diaconal ministers.
- b. providing for leadership recruitment, preparation, and support in accordance with churchwide standards and policies, including:
 - 1) nurturing and supporting congregations and lay leaders;
 - 2) seeking and recruiting qualified candidates for the rostered ministries of this church;
 - 3) making provision for pastoral care, call review, and guidance;

- 4) encouraging and supporting persons on the rosters of this church in stewardship of their abilities, care of self, and pursuit of continuing education to undergird their effectiveness of service; and
 - 5) supporting recruitment of leaders for this church's colleges, universities, seminaries, and social ministry organizations.
- c. providing for discipline of congregations, ordained ministers, and persons on the official lay rosters; as well as for termination of call, appointment, adjudication, and appeals consistent with Chapter 20 of this constitution.
 - d. providing for archives in conjunction with other synods.

†S6.03.02. In planning for, facilitating, and nurturing the mission of this church through congregations, the responsibilities of the synod include the following:

- a. developing of new ministries, redevelopment of existing ministries, and support and assistance in the conclusion, if necessary, of a particular ministry;
- b. leading and encouraging of congregations in their evangelism efforts;
- c. assisting members of its congregations in carrying out their ministries in the world;
- d. encouraging congregations to respond to human need, work for justice and peace, care for the sick and the suffering, and participate responsibly in society;
- e. providing resources for congregational life;
- f. grouping congregations in conferences, clusters, coalitions, or other area subdivisions for mission purposes.

†S6.03.03. In strengthening interdependent relationships among congregations, synods, and the churchwide organization, and in fostering relationships with agencies and institutions affiliated with or related to this church as well as with ecumenical partners, the responsibilities of the synod include the following:

- a. promoting interdependent relationships among congregations, synods, and the churchwide organization, and entering into partnership with other synods in the region;
- b. fostering organizations for youth, women, and men, and organizations for language or ethnic communities;
- c. developing relationships with social ministry organizations and ministries, participating in their mission planning, and providing partnership funding;
- d. supporting relationships with and providing partnership funding on behalf of colleges, universities, and campus ministries;
- e. maintaining relationships with and providing partnership funding on behalf of seminaries and continuing education centers;
- f. fostering supporting relationships with camps and other outdoor ministries;
- g. fostering supporting relationships with preschools, elementary schools, and secondary schools operated by congregations of the synod;
- h. fostering relationships with ecumenical and global partners;
- i. cooperating with other synods and the churchwide organization in creating, using, and supporting regions to carry out those functions of the synod which can best be done cooperatively with other synods and the churchwide organization.

†S6.03.04. In interpreting the work of this church on the territory of the synod, the responsibilities of the synod include the following:

- a. encouraging financial support for the work of this church by individuals and congregations;
- b. participating in churchwide programs;
- c. interpreting social statements in a manner consistent with the interpretation given by the churchwide unit or office which assisted in the development of the statement, and suggestion of social study issues;
- d. providing ecumenical guidance and encouragement.

Nominee Biographical Information Form

BIOGRAPHICAL INFORMATION FORM

NOMINEE FOR BISHOP OF THE EASTERN WASHINGTON IDAHO SYNOD

1. Name: _____
2. Current Position: _____
3. Congregation Membership: _____
4. Date and Year of Birth: _____
5. Date and Year of Ordination: _____
6. Previous Positions:

7. Education and Earned Degrees (with institutions and years, most recent first):

8. List up to five (5) current or past synodical or churchwide activities that would inform your service as bishop of this synod.

9. List up to five (5) current or past community-related activities that would inform your service as bishop of this synod.

10. What gifts would you bring to the office of bishop of this synod? (1,000 characters maximum)

11. What do you see as the principal challenge to this synod in the next six (6) years, and how would you address it? (1,000 characters maximum)

12. Describe your leadership style. (1,000 characters maximum)

Authorization and Release for Background Checks and Screening

Authorization and Release

I authorize any reference, supervisors, ELCA entity (including congregation, synod, churchwide organization), or any other person or organization to give the Eastern Washington Idaho Synod any information (including opinions) regarding my character and fitness for ministry. I also release any individual, employer, reference, synod, congregation, ELCA entity or related organization, institution, organization, or official, or any other person or organization providing information, from any liability for damages of whatever kind or nature that may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

I authorize any prospective employer to conduct reference and background checks and screening, and I agree to supply additional information or consents as requested.

A signed facsimile, electronic version, or photocopy of the Authorization and Release shall be as valid as the original.

Date

Signature

Printed Name

The Authorization and Release form is similar to the version used as part of the mobility forms that rostered leaders complete. It is intended for use by an ELCA congregation or other ELCA entity or related organization that is considering calling a rostered leader.

Most background checks will require a different and more complete form and disclosure of information to be signed by the nominee. Typically, such a form will be provided by the background check company.

Protocol for Churchwide Officer Background Checks and Screening And Disclosure Form

The following is a protocol for implementation of Continuing Resolution 19.31.A09.

19.31.A09. *Background checks and screening shall be required and completed for persons nominated as churchwide officers prior to their election, if possible, or as soon as practical after their election. The specific procedures and timing of background checks and screening shall be determined by the Church Council.*

General Information for Background Checks for Presiding Bishop, Vice President, and Secretary

1. The Church Council Executive Committee is responsible for background checks and screening of nominees for the offices of Presiding Bishop, Vice President and Secretary in churchwide elections. The churchwide Executive for Human Resources or a designee if the Executive is unable to serve shall provide all necessary services related to background checks and screening.
2. Any member of the Church Council Executive Committee or the churchwide staff who intends to stand for election, or whose name is on the second ballot for an office, shall not participate in any of this background check and screening process (except as a nominee). Any person who is a close relative of a nominee for election shall not be part of the process.¹⁹
3. The Executive Committee, in cooperation with the Secretary, will announce the background check and screening requirements to this church generally and to all voting members in advance of each Churchwide Assembly. The Rules of Organization and Procedure for the Churchwide Assembly will note continuing resolution 19.31.A09. Copies of this protocol will be made available to nominees and other individuals upon request.
4. The Executive Committee will approve forms prepared by Human Resources to be completed by nominees to comply with the background check and screening requirements. These shall include background check authorization and a screening disclosure form. Screening disclosure forms may be modeled upon the Rostered Leader Profile form disclosures.
5. Background checks for nominees may include a criminal check, financial check, driver's license check, and credentials check, and such other checks, and in such jurisdictions, as deemed necessary by the Executive Committee.
6. Best efforts will be made to complete all background checks prior to the officer's election. However, if that is not possible, the election process will not be delayed.
7. This protocol may be amended from time to time by the Church Council. This protocol is intended to handle most conflict-of-interest situations. In the event of other conflicts or the appearance of conflicts, the Executive Committee will take steps to address such concerns.

Procedures for Background Checks for Presiding Bishop, Vice President, and Secretary

1. During the Churchwide Assembly, the Executive Committee will provide background check authorization and disclosure forms to the nominees remaining after the second ballot. There will be a statewide and county criminal search as well as a sex offender registry search. To the extent possible, it will cover seven years. The Executive for Human Resources may use his or her discretion to do a search in an adjoining state to the home

address of the person depending on state's proximity and possible previous work location. An Office of Foreign Asset Control (OFAC) list check will be completed.

2. A deadline for return of the forms by the nominees will be set and communicated to each nominee. The Office of the Secretary will provide a biographical information form to be completed by the nominees along with the other forms.
3. The Executive Committee will assign a member to each of the nominees remaining after the second ballot. That member will be responsible for distributing and collecting all the forms and information from the assigned nominee and, as appropriate, providing copies of the materials to the Executive Committee, the Office of the Secretary, and the Executive for Human Resources, or the designee, as specified below.
4. The biographical information form, background check authorization, a screening disclosure form and an envelope for returning the disclosure form will be handed out to the nominees by the Executive Committee member assigned to the nominee. The nominees will complete the forms and return them to the assigned Executive Committee member before the deadline. The background check authorization form will be given immediately to Human Resources in order to do the background checks. The disclosure form will be retained by the Executive for Human Resources, or designee, and kept confidential. The biographical information form will be given to the Office of the Secretary.
5. Upon receipt of the authorization form, Human Resources will promptly complete the specified background checks and keep all results confidential. Human Resources will deliver the completed background check survey along with the disclosure forms to the Executive Committee at a committee meeting held in executive session for that purpose. The results of the background check surveys and disclosure forms will be reviewed promptly by the Executive Committee in that meeting. The committee may confidentially share the information it receives with third parties to seek advice or expertise in their review process.
6. A copy of the nominee's background check survey results will be given to the nominee. That delivery should be done by the assigned committee member in a sealed, confidential envelope. Written instructions should accompany the background checks stating that any error or mistake in the report should be promptly explained by the nominee in writing to the Executive Committee. The written explanation by the nominee should be given to the assigned committee member in a confidential manner for delivery to the Executive Committee. The Executive Committee may seek the assistance of Human Resources to address any report of errors.
7. If necessary, the Executive Committee will meet again to review the background check survey disclosure forms, and nominees' explanations, if any. Concerns with the background check results and disclosure form answers should be raised and discussed with the nominee by the Executive Committee.
8. Notice that background checks and screening have been completed will be announced to the Churchwide Assembly. The Executive Committee will make a decision regarding disclosing any results of the background checks or screening information with the Churchwide Assembly as well. There must be consultation with the nominee before such disclosure occurs.
9. Copies of the background check reports and screening disclosure forms will be handled in secure manner throughout the process. Human Resources will mark all forms "Confidential" and keep them secure. The information and reports concerning the persons elected to office will be retained in a secure Human Resources file. All other forms and reports will be destroyed.

Disclosure Form for Nominees

Out of care for this church, the following questions are asked of all who are making themselves available for election to churchwide office:

1. Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?
 Yes No If yes, please explain on the attached paper.
2. Do you have any health conditions (physical or psychological) or any addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue serving as a leader?
 Yes No If yes, please explain on the attached paper.
3. Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?
 Yes No If yes, please explain on the attached paper.
4. While on the roster, have you ever engaged in, been accused of, investigated for, charged with, or disciplined for any conduct proscribed in Definitions and Guidelines for Discipline?
 Never Rostered Yes No If yes, please explain on the attached paper.
5. Are you living in accord with Vision and Expectations and Definitions and Guidelines for Discipline for rostered persons in the ELCA and do you intend to continue to live in compliance?
 Never Rostered Yes No If no, please explain on the attached paper.
6. Have you ever engaged in any behavior or been involved in any situations that, if they became known, might seriously damage your ability to begin or continue in leadership and ministry?
 Yes No If yes, please explain on the attached paper.

I have read the above statements and my replies are true and accurate.

Print Name

Signature:

Date:

I have attached ___ additional page(s). Yes No

Additional Information for Disclosure Form

Please provide as complete an answer as you deem appropriate on this sheet. Please make sure you number your answers to correspond to the questions. If there are more than one sheet, please number each page and note at the bottom "continued" prior to the last page. Please write "Continued" if more pages

Questions to Nominees

Prior to the second ballot, the seven persons (plus ties) who received the greatest number of votes on the first ballot will be invited to a question-and-answer period. If any such person is not present at the assembly, the individual may address the assembly telephonically or may designate an alternate to speak on her or his behalf. Experience has shown that thoughtful preparation and presentation of the question-and-answer period can be important in the discernment process of electing a bishop.

A key ingredient in a meaningful question-and-answer period is the preparation of questions. Sometimes the Executive Committee or Elections Committee prepares questions; sometimes questions are solicited from the assembly. Regardless of the mechanism, it is strongly recommended that the questions be reviewed, organized, and edited in advance. This avoids duplication, ensures that questions are intelligible and focused on important issues, and makes the most effective use of time. It is also recommended that a neutral person be designated to ask the questions. Ordinarily, this will be the person designated to preside at the election, although it could also be the synodical vice president, chair of the Elections Committee, or other neutral person.

The procedure for asking questions must be carefully considered and the process disseminated in advance. Fairness to the nominees and time management are important factors. Based on experience, the following are suggestions regarding the question-and-answer process:

1. Exactly the same questions should be asked of each nominee.
2. Questions should be asked of nominees in a predetermined, rotating order. Thus, the same persons will not answer all questions in the same order.
3. A time limit should be announced and fairly imposed; a 90-second maximum response time works well. (A timekeeper can indicate with a yellow card when 30 seconds remains and a red card when time has expired.)
4. Applause should be withheld until the conclusion of the question-and-answer period, when it should be invited by the chair.

Before the question-and-answer period begins, the person presiding at the election should review the ground rules with the nominees and lead them in prayer.

Speeches

Just as the question-and-answer period must be thoughtfully planned and implemented, provision for speeches from nominees must be carefully addressed in advance. A threshold issue is the timing of the speeches.

Prior to the third ballot, the three persons (plus ties) who received the greatest number of votes on the second ballot will be invited to address the assembly, with each speech limited to five (5) minutes.

Many of the same considerations apply to speeches as to the question-and-answer period. Thus, based on experience, the following suggestions are made for nominee speeches:

1. The ground rules regarding time and content of speeches should be disseminated in advance.
2. The sequence of speeches should be predetermined and established in a random manner.

3. A time limit should be announced and fairly imposed; five minutes has worked well in the past. (Again, a timekeeper should be identified who will provide a 30-second warning and indicate when time has expired.)
4. Instruction should be given that there will be no applause after individual speakers; after all speeches are completed, the person presiding at the election will thank and invite applause for all nominees.

Again, it is appropriate that the person presiding at the election confer with the speakers in advance to ensure that they understand the ground rules and to lead them in prayer.

Sample Questions for Synod Bishop Nominee

1. TBD

Request for Withdrawal from Ballot

Request for Withdrawal from Ballot for Bishop of the Eastern Washington Idaho Synod

I, the Reverend, _____ request that my name be withdrawn from the ballot for bishop of the Eastern Washington Idaho Synod of the Evangelical Lutheran Church in America.

(Signed)

Date

(Submit this form to the secretary of the synod prior to the announced deadline.)