

Table 12.1 COMPARISON OF LAITY in the Maintenance Model and the LAY Apostolate in the Missionary Model

Primary role	Churchgoers	Apostles: disciples making disciples
Other roles	Volunteers	Living examples of the power of the Christian life; service to others through lay ministries; providers of pastoral care; communicators of the missionary vision
Congregational identity	As a congregation, separate from other congregations in the denomination, isolated, in competition with others for members	As a missionary outpost of the one church of the denomination, networked to other congregations, cooperative with them, synergistic
Responsibility for evangelism	Very little; most responsibility rests with clergy	Primary responsibility for evangelism; passionate about the unchurched
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Lay ministries	Few	Many, based on needs of unchurched and disciples; ministries are lay-driven, organized and led
Pastoral duties	Limited	Extensive
Training of laity	Little or none	Extensive and comprehensive training and educational program to prepare the laity for lay ministries, pastoral duties, and evangelism
Testimony	Largely nonexistent	Frequent sharing of faith stories and what God has done in their lives
Management of volunteers	Rudimentary	Sophisticated; extensive training
Education programs	Design programs to inform and challenge congregations and serve church members	Design programs to inform and empower congregations to achieve vision; programs serve disciples and the unchurched
Use of Christian jargon	Extensive	Nonexistent, limited to educational contexts and not emphasized
Acceptance of doubt and disbelief	Little acceptance	Great acceptance; Christianity “caught more than taught”
Small groups	Few	Many; lay-driven, organized, led and based on needs of disciples and unchurched
Role of the miraculous	Miraculous sometimes experienced but not expected	Miraculous expected and experienced and celebrated
Expectation of glorious transformation	Occasional at best	Glorious transformation expected and experienced
Visitors and new comers	Perfunctorily welcomed	Warmly welcomed and accepted; acknowledged and assisted; assimilated into the congregation as quickly and personally as possible
Congregational growth	Hoped for, actually feared or resisted	Committed to growth and passionate about making disciples
Church membership	Restricted to “as is”	Inclusive and intentionally multicultural, differences welcomed openly