



### Good Shepherd Fund

In 2006 our financial assets, including those from Mr. Fonkalsrud that had been invested and used for decades, were combined into a single fund: The Good Shepherd Fund (GSF). A committee oversees how the fund is invested and annually advises the congregation on the amount available for use (usually 5% of the total value). Because we typically do not budget for big-ticket maintenance items, the GSF has also been a faithful congregational workhorse to meet upgrades to our building and grounds, including these recent expenditures:

- Security System (\$6,000)
  - New Door/Handicap Access (\$11,535)
  - Resurface Parking Lot (\$8,910)
- Total \$26,445

The GSF is a blessing that takes pressure off our annual operating budget—the result is that all of our annual giving can go to on-the-ground ministry. For that reason, the GSF has not been used to meet deficits in our general operating budget—as a congregation we should be good stewards and meet our annual, basic obligations.

### LeTourneau Estate Contribution

Two years ago long term members of the congregation, the Duane and Phillis LeTourneau Estate contributed \$119,051, earmarked for the church facilities and music. These funds have now been fully used and substantially supported the purchase of a new piano, extensive renovations of church building and grounds, including bathrooms, kitchen, HVAC, sprinkler system, sanctuary painting, Pastor's office, carpet in entryway and upstairs offices, chairs, roof repair, and more—Blessings indeed.

### Ralph Grunerud Gift

Following the approval of the Congregation the Ralph Grunerud supported the hire of a Youth Director. This important ministry, has energized and increase the presence of younger members and their families in our church community—continued Blessings indeed.



### Mission Endowment Fund

Established in November 2003, the Mission Endowment Fund empowers us to support a variety of mission work through congregational participation. The original goal was to raise \$25,000 by November 2008 so that 5% of the value of the fund could be distributed to worthy organizations identified by members. God had a better idea. During the second year, Edna Kelly (not a member of Emmanuel) bequeathed \$89,878 and so disbursements began. In 2008, John Carlson (not a member but baptized in Moscow's Swedish Lutheran Church, a precursor to Emmanuel) bequeathed \$353,434. These blessings did not deter us from meeting our original 5-year goal: more than \$32,000 was raised.

Each year on All Saints' Sunday (first Sunday of November) we celebrate. Members nominate various organizations at the local (Latah and Whitman counties), regional (the approximate scope of our synod), and global (everywhere else) levels and then vote to determine the distribution of funds. In addition, the Mission Endowment Committee honors a member for their mission/stewardship activities.

The current value of the Endowment is about \$465,091 and in its 10 years of existence, \$227,726 has been distributed, including \$23,254 in 2016. We praise God for this blessing; we praise God for Edna and John; and we praise God that we can be God's instruments on this Earth.

2017 Proposed

# Ministry Plan for Emmanuel Lutheran Church

## What is this Ministry Plan?

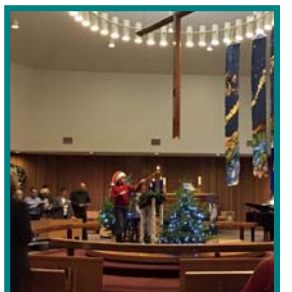
The Ministry Plan allocates costs to ministry categories, describes what we do in those categories, and defines what we expect to happen in those ministry areas during 2017. Worship, Preschool, Youth and Family, Lutheran Campus, Music and giving through Mission Endowment remain major ministries to the mission of Emmanuel Lutheran Church. Your Church Council and the Finance Committee will continue to work with a "line item" budget to ensure good stewardship of all our assets. Copies are posted on the Church web site and will be available at the fall congregational meeting.

## Our Stewardship Journey

During Fall 2016, we start down a 12-month Stewardship Journey to discover new and expanded ways to be builders of God's kingdom, a calling that is common to every believer in the gospel of Jesus. To be successful, we must identify our vision, clarify our mission, and put into action strengthened and renewed ministries that make use of our individual and corporate gifts from God. That goal begins now with this Ministry Plan.

## Our Mission Statement Informs the World Why We are in Ministry

"We, the body of Christ at Emmanuel Lutheran Church, proclaim the crucified and risen Christ. Our mission is to extend the Gospel of our Lord and Savior Jesus Christ through worship, outreach, fellowship, teaching, and love to God's children locally and world wide."



## Our Guiding Principles

- We place God above all, recognizing Jesus Christ as our Lord and Savior.
- We proclaim the gospel of Jesus Christ through words and deeds.
- We invite, welcome and value everyone as a child of God.
- We are instruments of God's love and grace, caring for and ministering to all.
- We grow in faith through prayer, worship, bible study and fellowship.
- We are responsible stewards of God's creation.



## Our Purpose Statement

God's purpose for our church is to bring the light of God to all through the prism of Jesus.





# Ministry Plan for 2017

"Unleashing Our Passion for Compassion"

\$363,938 -- a 1/2 % increase over 2016

## Grateful

### Praise

(worship and music)

35% of total ministry plan cost

*For God is Spirit, so those who worship him must worship in spirit and in truth. John 4:24*

- Our gifted, professional musicians lead us in joyful praise by providing us a wonderful variety of music and empowering our choirs (vocal and bells), ensembles, and special music
- Our lay ministers, worship leaders, altar guild, and other worship support people are organized by our volunteer coordinator



- Our children's choir of 5 – 10 children continues
- Youth and children bell ringers program initiated
- We continue expansion of the children's lesson during service and provide J.A.M. (Jesus and Me) year round, with up to 24 children involved each week
- We also involve children in worship as acolytes and communion helpers

### Goals for 2017

- Pursue possibilities for an alternative service style and time
- Deliberate church-calendar oriented worship planning
- Add teaching subject to children's sermon regarding the changes in colors, banners, symbols related to the liturgy during the year
- Dedication of the newly refurbished organ

### Learning

(Christian education)

12% of total ministry plan cost

*So faith comes from what is heard, and what is heard comes through the word of Christ. Romans 10:17*

- Adult Sunday school on a variety of topics including Water Summit, Luke's Gospel, The Seven Last Words of Christ, The Post Resurrection Stories, See Through the Scriptures, Wisdom Literature, "Grief", The Parables of Jesus etc.
- Our Pastor and parents lead our young adults to confirmation
- Vacation Bible School in 2016 hosted 120 students and 35 volunteers
- Provided 16 Isakson scholarships to send our young people to Camp Lutherhaven



### Goals for 2017

- Continue to provide symposia on current topics
- Continue small group Bible studies such as "Theology on Tap" and encourage participation in existing study groups
- Discussions and lessons in celebration of 500 years since the Reformation and the impact of Martin Luther
- Congregational meeting to look at the mission and ministries of our congregation

## Generous

### Community

(fellowship)

15% of total ministry plan cost

*If we are living in the light of God's presence, just as Christ is, then we have fellowship with each other....*

1 John 1:7

- Regular small group activities such as Men's Breakfast and Pastor's Pool Hall Pack
- Special events, especially meals, provide us opportunity to commune with each other
- Pastor made more than 235 visitations in 2016
- Effective communication of church events and needs using a variety of techniques (screens, Facebook, website, etc.)
- Provided the option of an electronic-only newsletter
- Family activities, including youth night out, challenge ropes course, family activities/family barbecue, pizza night, game night, cookie decorating, delivery day, raking leaves for members of the congregation, food drives in spring and fall, activities for all ages during advent and lent midweek services, lunch potlucks, Lutherhaven Attendance for these events has almost doubled
- Preschool Spaghetti Feed, ELCW + Youth and Family Christmas for Kids



### Goals for 2017

- Expand avenues of communication in our community
- Encourage the continuation of small groups for Bible study, fellowship, and support
- Increase opportunities for young adults and young parents
- Participate in the Stephen Ministry
- Continue Youth led church services
- Congregational meeting to look at the mission and ministries of our congregation

### Cheerful Giving and Stewardship

15% of total ministry plan cost

*Don't forget to do good and to share what you have with those in need, for such sacrifices are very pleasing to God.*

Hebrews 13:16

- We support our synod and the national church (\$20,000 annually)
- Our buildings and grounds support the ministries of Emmanuel Preschool, Habitat for Humanity, and Moscow Community Garden, Music, Youth and Family, Fellowship
- Increased Simply Giving (automatic giving) participation, providing more stability in monthly income
- Members cheerfully gave toward special causes related to Building and Grounds, including the new roof, final completion of projects funded by the LeTourneau Estate were made
- Extensive improvements to the church building and grounds such as new security system, disabled access to lower entry, resurface of parking lot etc. were supported by the Good Sheppard Fund
- Grunerud Gift continues to fund the Youth Coordinator position filled by Lisa Allen
- Upgraded and refurbished organ



### Goals for 2017

- Continue to keep a balanced budget
- Communicate budget and needs with transparency
- Increase and improve giving processes and opportunities
- Continue to explore assets and directed use explored by the "Lots" Committee
- Increase participation in, and use of, "Service Strengths" – each member's special gifts from God

## Gracious

### Helping Hands

(outreach, mission, social concerns)

15% of total ministry plan cost

*If anyone has the world's goods and sees a brother or sister in need and refuses to help—how can God's love be in that person? 1 John 3:17*

- Preschool provides care for 73 children in the community
- Office space for Palouse Habitat for Humanity
- Moscow Community Garden
- Contributions to Backyard Harvest and Food Bank



- Piecemakers make about 100+ quilts and kits (health, school, and baby kits) each year for Lutheran World Relief
- Mission Endowment Fund continues to support local, regional, national and global projects
- Increased participation in Meals Ministry
- Supplied food to campus center for finals week, monthly cookies, and Wednesday meals
- Reconciled in Christ

### Goals for 2017

- Plan and complete a Mission Trip
- Instigate community projects with other communities of faith
- Collaboration with Trinity Lutheran Church in Pullman and St. John's Lutheran Church in Genesee

### Increasing Involvement of New People

(evangelism)

8% of total ministry plan cost

*Contribute to the needs of the saints; extend hospitality to strangers. Romans 12:13*

- 46 new members
- Reached 120 children through VBS, preschool, Sunday school, confirmation, Lutherhaven events
- 268 students reached through all youth programs
- Lutheran Campus Ministry task force continued to explore options in support of this ministry
- Web pages and Facebook pages with increased activity and visibility, including calendar and event schedules



### Goals for 2017

- Grow our involvement with college students and facilitate their participation during worship
- Encourage new family memberships through preschool
- Pastor to visit UI campus to interact with college students
- Find ways to grow new membership